

# Driving better safety outcomes through Employee Engagement

The Gallup Q12, based on more than 30 years of in-depth behavioural economic research identifies 12 drivers for Employee Engagement.

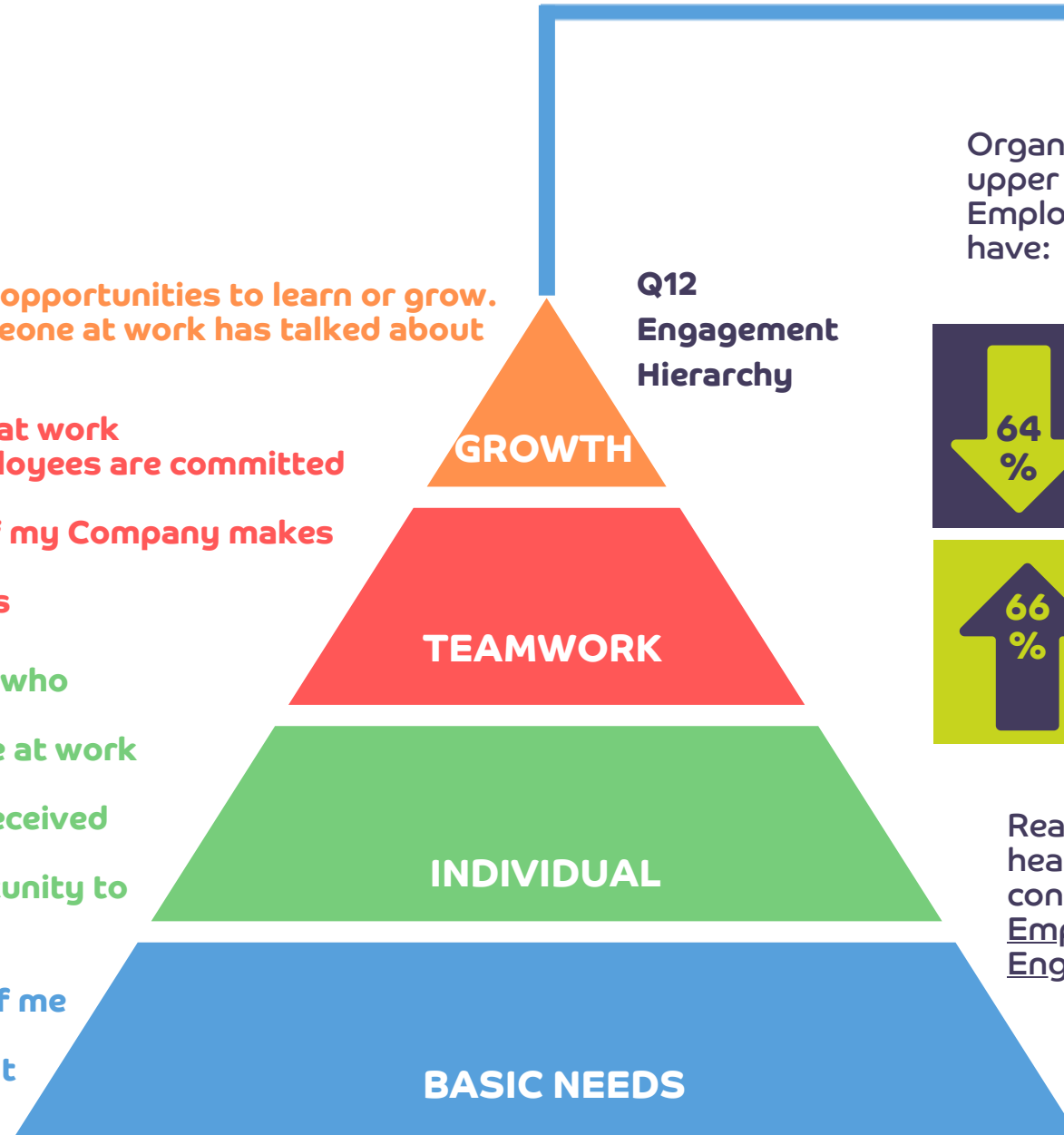
## Health & Safety

Q12. This last year, I have had opportunities to learn or grow.  
Q11. In the last 6 months, someone at work has talked about my progress

Q10. I have a best/good friend at work  
Q9. My associates/fellow employees are committed to quality work  
Q8. The mission or purpose of my Company makes me feel my job is important  
Q7. At work my opinion counts

Q6. There is someone at work who encourages my development  
Q5. My supervisor or someone at work cares about me as a person  
Q4. In the last 7 days, I have received recognition or praise  
Q3. At work, I have the opportunity to do what I do best everyday

Q2. I know what is expected of me  
Q1. I have the materials and equipment to do my work right



Organisations in the upper quartile for Employee Engagement have:



Read more about how health and safety can contribute to [Employee Engagement here.](#)